

Adrienne R. Carter-Sowell

Curriculum Vitae

Professional Information

Professional Address: Department of Psychology
224 Psychology Building
Texas A & M University
College Station, TX 77843-4235

E-mail Address: acsowell@tamu.edu

Webpage: http://psychology.tamu.edu/Fac_Ext.php?ID=258

Telephone/Fax Numbers: Office: 979-845-3295
Fax: 979-845-4727

Education

Ph.D. **Purdue University**, West Lafayette, Indiana
Area: Social Psychology
Advisor: Dr. Kipling D. Williams
Dissertation: *Salting a wound, building a callous, or throwing in the towel? The measurement and effects of chronic ostracism experiences.*

M.S. **Purdue University**, West Lafayette, Indiana
Area: Social Psychology
Advisor: Dr. Kipling D. Williams
Master's Thesis: *Groups ostracizing groups: The role of groups in the ostracism → aggression link.*

B.A. **University of Virginia**, Charlottesville, Virginia
Majors: Sociology and Rhetoric & Communications Studies

Professional Experience

August 2010 – present **Texas A & M University**, College Station, Texas
Assistant Professor, jointly appointed in the
Department of Psychology and the Africana Studies
Program

Research Interests

- Distinctions among ostracized targets, including individual differences, grouped individuals, and individuals who belong to stigmatized or marginalized groups
 - Workplace topics including: outcomes of being "out of the loop," ostracism in LMX relationships, and the Glass Cliff phenomenon
 - Measurement and effects of perceived ostracism experiences, specifically responses across the three temporal reaction stages (immediate, delayed, and long-term)
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Selected Publications

Journal Articles

- Jones, E. E., Carter-Sowell, A. R., & Kelly, J. R. (2011). Participation matters: Psychological and behavioral consequences of information exclusion in groups. *Group Dynamics*, 15, 311-325.
- Carter-Sowell, A. R., Wesselmann, E. D., Wirth, J. H., Law, A. T., Chen, Z., Kosasih, M., van der Lee, R., & Williams, K. D. (2010). Belonging trumps justice: Effects of being ostracized for being better or worse than the others. *The Journal of Individual Psychology*, 66, 68-92.
- Goodwin, S. A., Williams, K. D., & Carter-Sowell, A. R. (2010). The psychological sting of stigma: The costs of attributing ostracism to racism. *Journal of Experimental Social Psychology*, 46, 612-618.
- Jones, E. E., Carter-Sowell, A. R., Kelly, J. R., & Williams, K. D. (2009). "I'm out of the loop": Ostracism through information exclusion. *Group Processes & Intergroup Relations*, 12, 157-174.
- Carter-Sowell, A. R., Chen, Z., & Williams, K. D. (2008). Ostracism increases social susceptibility. *Social Influence*, 3, 143-153.

Book Chapters and Encyclopedia Entry

- Williams, K. D., & Carter-Sowell, A. R. (2010). Ostracism. In J. M. Levine & M. A. Hogg (Eds.), *Encyclopedia of Group Processes and Intergroup Relations*. Thousand Oaks, CA: Sage Publications. (Vol. 2, pp. 628-631).
- Williams, K. D., & Carter-Sowell, A. R. (2009). Marginalization through social ostracism: Effects of being ignored and excluded. In F. Butera & J. Levine (Eds.), *Coping with Minority Status: Responses to Exclusion and Inclusion* (pp. 104-124). New York: Cambridge University Press.
- Williams, K. D., & Carter-Sowell, A. R. (2007). Ostracism. In R. Baumeister and K. Vohs (Eds.), *Encyclopedia of Social Psychology* (Vol. 2, pp. 641-643). Thousand Oaks, CA: Sage Publications.

Selected Conference Presentations

- Carter-Sowell, A. R. & Williams, K. D. (2011, July). *Measurement of chronic ostracism and the effects of prolonged ostracism*. Presentation at the annual meeting of the European Association of Social Psychology. Stockholm, Sweden.
- Gilman, R., Adams, R. E., Carboni, I., Carter-Sowell, A. R. & Williams, K. D. (2011, April). *Preliminary validation of the ostracism experiences scale for adolescents*. Presentation at the biennial meeting of the Society for Research in Child Development in Montreal, Quebec, Canada.
- Carter-Sowell, A. R. & Wesselmann, E. D. (2011, January). *Assessment of chronic ostracism: The development and validation of the ostracism experiences scale*. Presentation at the preconference meeting of the Society for Personality and Social Psychology. San Antonio, TX.
- Goodwin, S., Williams, K. D. & Carter-Sowell, A. R. (2010, October). *The costs of interracial rejection: Attributing ostracism to racial prejudice undermines need fulfillment*. Presentation at the annual meeting of the Society of Experimental Social Psychology in Minneapolis, MN.

Selected Media Coverage of Research

- Hare, B. (2009, October 30). Defriending can bruise your 'digital ego.' *CNN Tech*. Retrieved October 30, 2009, from <http://www.cnn.com/2009/TECH/science/10/30/online.rejection.defriending/index.html>.
- Flores, T. (2009, May 18). Feel out of the loop?: Partial Ostracism can hurt workers' performance. *The Journal and Courier*, 91, pp. A1, B5, B7.
- Teeguarden, T. (2009, April 17). Being 'out of the loop' leads to social problems. *The Exponent*, 123, p. A5.

Selected Teaching Experience

- **Stereotypes, Prejudice, and Minority Experience**
- **Psychology of Women**
- **Human Sexual Behavior: Cross-Cultural Perspectives**
- **Group Processes and Social Influence**

Selected Honors and Awards

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| September 2011 | Purdue Conference for Pre-Tenure Women Fellowship selected to attend the 2011 meeting in West Lafayette, IN. |
| July 2011 | American Psychological Association's Minority Fellowship Program Psychology Summer Institute (PSI) Participant (Selected from a very competitive field with a 41% application acceptance rate) |
| 2009, 2008, and 2007 spring semesters | David Robert Lewis Scholarship Award for the Annual Awards and Recognition Banquet of the <i>Black Graduate Association</i> |
| 2009 and 2006 spring semesters | Doctoral and Master's Recipient of the <i>H. H. Remmers Memorial Award</i> from the Purdue University African American Studies and Research Ctr. |
| 2010 and 2009 spring semesters | Travel Award from the Purdue Graduate Student Government Organization for the Tenth Annual Meeting of the <i>Society for Personality and Social Psychology</i> |
| 2008, 2007, and 2006 spring semesters | Diversity Travel Award for the Annual Meeting of the <i>Midwestern Psychological Association</i> |
| 2007 spring semester | First Place Poster, Behavior Sciences Division of the Graduate Student Research <i>The Society of Sigma Xi</i> |

Selected Professional Service

Service to the Discipline:

- Ad Hoc Reviewer for *Journal of Experimental Social Psychology*, *Personality and Social Psychology Review*, and *Psychology of Women Quarterly*
- Dissertation Committee Member:
 - Zoe Nicholes in Social Psychology at Australian Catholic University, Doctoral Degree received in 2011.
 - Sneha Thamotharan in Clinical Psychology at Texas A & M University, Doctoral Degree pending.
 - Jennifer Rodriguez in I/O Social Psychology at Texas A & M University, Doctoral Degree pending.

Service to the Department:

- Fall 2010 - present, Diversity Committee Member
- Spring 2011, Co-Coordinator of the Social Psychology Area's campus weekend for 2011 applicants to the Psychology Department Graduate Program; Coordinator for the creation and maintenance of the Africana Studies Program Newsletter

Membership in Professional Organizations:

- Academy of Management (AoM), Academic Member
- American Psychological Association (APA), Affiliate
- International Society for Research on Aggression (ISRA), Member
- Midwestern Psychological Association (MPA), Member
- Sigma Xi Chapter, Associate Member
- Social Psychology Network (SPN), Basic Member
- Society for Industrial and Organizational Psychology (SIOP), Member
- Society for Personality and Social Psychology (SPSP), Member
- Society for the Psychological Study of Social Issues (SPSSI), Member
- Southwestern Psychological Association (SWPA), Full Member